



Age and Disability Working Group (ADWG)

Cox's Bazar, Bangladesh

Technical Support Group ToR

Background

To ensure that the humanitarian response is inclusive for men, women, boys, and girls with disabilities and older persons, Handicap International-Humanity & Inclusion (HI), CBM International (CBM), Centre for Disability in Development (CDD), and Help Age have established an Age and Disability Working Group (ADWG). The ADWG will work to ensure that the rights of older people and persons with disabilities are observed and respected by humanitarian actors in line with the protection standards, humanitarian principles, and international and national legal frameworks such as the *Convention on the Rights of Persons with Disabilities*, ratified by Bangladesh in 2007 and IASC Guidelines, Inclusion of Persons with Disabilities in Humanitarian Action, 2019. ADWG under the umbrella of the Protection Sector provides technical guidance and support to ISCG sectors to ensure age and disability inclusion throughout the response.

Structure and function

The group will consist of 5-10 members (can be included more based on the interest from working group members) including one team leader and one co-lead. The team leader will take lead for any technical support requested or initiated by ADWG and team members will update the progress to the team leader.

The team leader will share the updates with ADWG Coordinator and present the updates the monthly ADWG meetings.

For detailed eligibility and expected roles from the members of the team, please read the [ADWG membership policy](#).

Revision of membership

Members involved in this group will be coordinated by ADWG and membership of this group will be revised in every 6 months based on the suggestions and needs arisen by the team leader.

This ToR should be reviewed once in a year with the involvement of ADWG members, core leadership group and thematic group members.